- <u>Present:</u> Victoria Harper, Jen Jakubowski, Emily Marek, Christina Tall, Vickey Taylor-Jones,
  Michelle Gurley (invited for guidance on meeting operations)
- Absent: Jimmy Turner, Melissa Lyles, Barbara Lane, Daniel Mayfield

## Updates:

- o Feedback on time in-between serving on council: 3 or 6 years
  - Only received 2 responses—50/50 split
  - Discussion of having an "open Zoom/meeting" to go over term length or email poll
    - Decision: doodle poll will be created to allow classified employees to respond anonymously—Jen will handle
    - Once responses are gathered, handbook will go through normal editing process

## • Discussed:

- Blessing Box on campus:
  - Could we get more?
  - Why didn't JSCC announce the addition?
    - Some found out through Facebook, if they found out at all
  - John McCommon may know more, or may be able to get the word out
- Standard Business/Schedule of Council:
  - 2 Fundraisers are held: 1 in Fall, 1 in Spring (1 benefits the NEST)
    - Past fundraisers included: soup, chili, silent auction
      - o Concerns over CDC guidelines on food distribution
  - Meetings are held each month
    - Zoom or in-person depends on time/date
- Pay scale/Compensation Plan Results:
  - Any concerns/questions can be directed to Human Resources, per letter employees received.
- o Employee of the Quarter:
  - May choose to start up again for Sept/Oct.
  - Possible reward: gift card, bookstore credit/gift
  - Discussed how often this should occur
    - Used to be each month
- Professional Development Day:
  - Classified employees invited to attend
  - Usually in April/Spring
  - Speaker, and catered food
- No update on community garden:
  - Would we partner with RIFA?
  - Could we get students involved?
    - TN Promise may apply?

## Next meeting will be Aug. 11, 10am