

JSCC Faculty Council Meeting Minutes
Called Meeting –January 14, 2012

The meeting began at 9:30am in Classroom CLB210.

Council Members present: James Mayo, Council Chair (English); Kim Holland, Vice-Chair (Nursing); Sara Youngerman, Secretary (Agriculture); Becca Rhea (Communications); Dee Jones (Nursing); Jerry Gilbert (English); Don Brown (CIS); Bob Raines (ex-officio;Psychology), Barbara Scott-Goodman (Nursing); Kim Todd (Radiography)

Absent council members: Emily Bates Fortner (Sociology); Teri Maddox (English);

Faculty Council had a called meeting to address several issues.

1. The faculty council executive committee identified 10 tenured faculty members to serve on an appeals committee for the Respiratory Care Program appeal. The names were given to Bobby Smith and will be sent to Dr. Blanding for approval and finalization of committee members.
2. A female faculty member was harassed by contractors on campus. The faculty member told the faculty council chair who then relayed the situation and concerns to Gerald Batchelor and Dr. Blanding. According to TBR policy, any form of harassment is unacceptable and is grounds for terminating a contract. All campus contractor work was shut down and contractors were informed of all policies.
3. Over the holiday break, an unauthorized grade change was performed by the Vice President of Student Services, without prior approval of the faculty member. Faculty Council members expressed concern about the incident and were informed that Dr. Blanding was also concerned. A new process for late course withdrawals is being addressed by Bobby Smith and the executive committee. This new procedure will involve a committee consisting of 3 faculty members, a representative from the business office, and a representative from student services. More information about this process will be given on a later date.
4. There is a survey for faculty to vote on JSCC faculty's stance on the UT Resolution. The survey is located on JWEB. James Mayo will represent JSCC and attend the TBR sub-council meeting on January 25th to vote on this resolution.
5. Council discussed the recent tenure track conversion for a faculty member who was hired as dean. While it is true that we have hired deans with tenure upon appointment, several faculty expressed they felt that the situation could have been handled better or more transparently by administration; however, faculty council also recognizes that the deans must have tenure in order to effectively perform their duties. The executive committee met with Bobby Smith and Amy West before the winter break to discuss the issue, and the faculty council was given two items to vote on:
 - a. Should Mr. Woods be required to follow the established timeline and process for tenure track as others are expected to do?
 - b. Should exceptions be made for the hiring of deans and the timeline/process be waived?

As faculty council recognized that the Dean's position must be a tenured position and that the dean in question was already in place, the faculty council could not effectively vote on the first item. The council amended the second statement so that the tenure/promotion timeline be waived for all deans and

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department chairs and that the tenure process become more transparent. Bob Raines moved to vote on the proposed item; Jerry Gilbert seconded; the item passed unanimously and was sent to the VPAA. The approved item read:

The faculty council recommends that the timeline requirements for tenure/promotion for deans and department chairs be waived and that the process be made transparent.

6. Faculty council discussed the lack of information about campus safety, campus safety guidelines, and security measures. Faculty mentioned there was no information sent out when the JSCC library was locked down when JPD were apprehending a suspect that ran into the library. There are also issues as many classroom doors do not lock and no keys for buildings or classrooms. This will be an ongoing discussion.

Meeting adjourned at 10:45am. The next faculty council meeting will be held on Wednesday, February 20, 2013, in Classroom CLB 134 at 2pm.