

Faculty Council Meeting
April 19th, 2019
Health Sciences, Room 111
12:00

Present: Dr. Kim Holland, Karolyn Smith, Benjamin Lawrence, John Koons (proxy for Ben Jeter), James Mayo, Anna Esquivel, David Hart, Dama Cooley, Becca Rhea, Erin Fore, Claude Bailey, Lauren Bryant, Vivian Grooms

Call to order: 12:05

Approval of Minutes from 3/15/19 with motion by Claude Bailey and second by David Hart. Carried unanimously.

Old Business

1.1 Council: Bylaws update

K. Holland opened discussion with thanks for subcommittee for their service and research. Subcommittee was composed from members of each division. Draft and proposal discussed. Faculty members raised concern regarding term limits and dean representatives. One faculty member reports their division is in favor of maintaining term limits and dean representation on council.

On comparison of most recent bylaws and proposed revision: Items D and E were noted to have been added at last revision of bylaws but were not reflected in proposed revision. Clarification was suggested by council members regarding item V. B. to include specific language regarding request for administrative response.

It was suggested that item D and E be moved to section V as council members feel it is important to maintain oversight of college policies and approval of alterations to faculty handbook.

Discussion tabled and council will continue review of proposal, and comparison of draft with current document. Council members were reminded to encourage constituents to review proposed drafts and to obtain additional feedback regarding any concerns.

1.2 Faculty development funds

Chair reports faculty development funds have decreased from 35k to 12k. Academic affairs audited to verify and funds were:

15-16- \$25400
16-17- \$15400
17-18- \$12900.

Across board budget cuts of all funds occurred, and faculty development funds were cut by the same percentage across the board due to underutilization. Council encouraged faculty to seek opportunities for appropriate utilization of available funds.

Faculty tuition reimbursement has remained flat for several years \$20k, and 18-19 has been \$20100. One faculty member mentioned that there is concern among divisions that all faculty should have equal access to funds and has a concern that the perception is that some divisions are using greater amounts of available funding than others.

1.3 Online Quality Council and Policy Update:

E. Fore provided and update that some division faculty members have not requested maintenance contracts for online courses. There is concern regarding length of time since courses have been updated, need for updates related to ADA compliance requirements, and increased numbers of courses that need to be updated. There are concerns that actual need for online course revision may exceed available maintenance contracts.

Emily Fortner made a motion that Council recommend a meeting between full time faculty course developers and Dr. Bailey due to strong concerns for implementation of a policy establishing online course development guidelines.

Second provided by Erin Fore. Carried unanimously.

1.4 DEI update:

TBR has not conducted an adequate pilot. JSCC was requested to collect DEI data, and faculty members are concerned regarding whether students want e-texts. Asking for a call of faculty questions may also identify other areas of concerns.

Faculty members who have participated report students have online books available on day 1 and must opt out if they do not want e-texts. The students currently have until the 14th day of class as a trial period and can opt out of DEI fee up until that time. If they do not opt out prior to the 14 day deadline, students will be charged the DEI fee.

1.5 College Standing Committees Update:

Dr. Holland updated that Dr. Bailey has sent a summary of review of standing committees and his determination regarding committee necessity.

New Business

2.1 Executive Committee 2019-2020

Current bylaws were interpreted to allow 2019-2020 council to nominate and vote on executive committee.

Erin Fore nominated Kim Holland for Council Chair. Anna Esquivel second. Motion unanimous. Kim Holland nominated Emily Fortner for Council Vice Chair. Benjamin Lawrence second. Motion unanimous. David Hart nominated Anna Esquivel for Council Secretary. Emily Fortner second. Motion unanimous.

2.2 Reconnect Students

Dr. Holland reports there is a concern that reconnect students may have special needs to feel involved and respected as adult learners among a campus of traditional students. Some faculty have expressed that outreach targeting involvement of reconnect students in non-traditional group cohorts when possible especially in COL 1030 courses may be helpful and planning special events might be ways to reach out to this cohort. Discussion was well received, but tabled until August meeting at this time.

3.1 TBR Sub-council Report

Dr. Holland provided TBR sub-council report. There has been some consideration of a common spring break for all TBR institutions and replacement of fall break with the week before Thanksgiving. This is currently on hold with no action taken but should be monitored. Other items on current agenda include faculty appointments to community colleges and adjunct pay with focus on House Bill 0707.

The TBR data weblink was reviewed by council with emphasis on student retention data.

3.2 Cabinet Report:

Dr. Holland reminded council members that the next President's forum will include the four Vice Presidents. Faculty members are encouraged to submit questions.

3.3 College Wide Standing Committees

Report to be provided at next meeting.

3.4 Deans Council

Report to be provided at next meeting.

Other:

Harold Love Outstanding Community Service Award: Dr. Kent Jones has been nominated
End of year celebration scheduled Friday April, 26, 2019 from 11:00 AM til 1:00 PM in Foundation Board Room. Thanks to Dr. Bailey for providing entrée, lasagna.

August meeting: To be announced.

Emily Fortner motioned to adjourn at 2:47 PM. David Hart offered second. Motion carried unanimously.

Respectfully submitted,