

**Jackson State Community College**  
**2022-2023 Compensation Plan Index Effective September 1, 20222**

2021-2022 Index % 1.7% \*

**Faculty F9 & FA**

Degree Code:	Degree
1	Bachelor's
2	Master's
3	Master's+45
4	Doctorate

September 2022-2023 Comp Plan F9 9-Month Faculty			September 2022-2023 Comp Plan F9 10-Month Faculty			September 2022-2023 Comp Plan FA 12-Month Faculty			September 2022-2023 Comp Plan F9 9-Month Faculty NURSING			July 2022-2023 Comp Plan FA 12-Month Faculty NURSING		
Yrsto MP	Degree Code	Instructor	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
6	1	AS	\$37,288	\$44,745	\$52,203	\$37,921	\$45,506	\$53,090	\$41,069	\$49,283	\$57,496	\$47,402	\$56,882	\$66,362
6	2	BS	\$39,250	\$47,100	\$54,950	\$39,917	\$47,901	\$55,884	\$43,230	\$51,876	\$60,523	\$49,897	\$59,876	\$69,855
6	3	M+45	\$41,000	\$49,200	\$57,400	\$41,697	\$50,036	\$58,376	\$45,158	\$54,189	\$63,221	\$52,121	\$62,546	\$72,970
6	4	D	\$43,400	\$52,800	\$60,760	\$44,138	\$53,698	\$61,793	\$47,801	\$58,155	\$66,922	\$55,172	\$67,122	\$77,241
6			\$45,470	\$54,560	\$63,650	\$46,243	\$55,488	\$64,732	\$50,081	\$60,093	\$70,105	\$57,804	\$69,359	\$80,915
9	1	BS	\$42,500	\$51,000	\$59,500	\$43,223	\$51,867	\$60,512	\$46,810	\$56,172	\$65,534	\$54,028	\$64,834	\$75,639
9	2	M	\$44,500	\$53,400	\$62,300	\$45,257	\$54,308	\$63,359	\$49,013	\$58,815	\$68,618	\$56,571	\$67,885	\$79,199
9	3	M+45	\$46,990	\$56,385	\$65,780	\$47,789	\$57,344	\$66,898	\$51,755	\$62,103	\$72,451	\$59,736	\$71,679	\$83,623
9	4	D	\$49,230	\$59,070	\$68,920	\$50,067	\$60,074	\$70,092	\$54,222	\$65,060	\$75,909	\$62,584	\$75,093	\$87,615
13	1	BS	\$47,820	\$57,380	\$66,940	\$48,633	\$58,355	\$68,078	\$52,669	\$63,199	\$73,728	\$60,791	\$72,944	\$85,097
13	2	M	\$50,420	\$60,500	\$70,580	\$51,277	\$61,529	\$71,780	\$55,533	\$66,635	\$77,738	\$64,096	\$76,911	\$89,725
13	3	M+45	\$52,850	\$63,420	\$73,990	\$53,748	\$64,498	\$75,248	\$58,210	\$69,851	\$81,493	\$67,186	\$80,623	\$94,060
13	4	D	\$55,370	\$66,440	\$77,510	\$56,311	\$67,569	\$78,828	\$60,985	\$73,178	\$85,370	\$70,389	\$84,462	\$98,535
17	1	BS	\$52,950	\$63,545	\$74,140	\$53,850	\$64,625	\$75,400	\$58,320	\$69,959	\$81,659	\$67,313	\$80,762	\$94,250
17	2	M	\$58,250	\$69,900	\$81,550	\$59,240	\$71,088	\$82,936	\$64,157	\$76,989	\$89,820	\$74,050	\$88,860	\$103,670
17	3	M+45												
17	4	D												

**Classified (Non-exempt) CL**

Years of Related Work Experience	% to Midpoint	Job Grade	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
0	1%	100	\$18,583	\$22,300	\$26,017	\$18,899	\$22,679	\$26,459
1	21%	101	\$20,442	\$24,530	\$28,618	\$20,790	\$24,947	\$29,105
2	41%	102	\$22,486	\$26,983	\$31,480	\$22,868	\$27,442	\$32,015
3	61%	103	\$24,734	\$29,681	\$34,628	\$25,154	\$30,186	\$35,217
4	80%	104	\$27,208	\$32,649	\$38,091	\$27,671	\$33,204	\$38,739
5	100%	105	\$29,929	\$35,914	\$41,900	\$30,438	\$36,525	\$42,612
		106	\$32,922	\$39,506	\$46,090	\$33,482	\$40,178	\$46,874
		107	\$36,214	\$43,456	\$50,699	\$36,830	\$44,195	\$51,561
		108	\$39,835	\$47,802	\$55,769	\$40,512	\$48,615	\$56,717

**Professional Technical (Exempt) AD**

Years of Related Work Experience	% to Midpoint	Job Grade	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
0	1%	200	\$33,600	\$42,000	\$50,400	\$34,171	\$42,714	\$51,257
1	14%	201	\$38,640	\$48,300	\$57,960	\$39,297	\$49,121	\$58,945
2	26%	202	\$44,436	\$55,545	\$66,654	\$45,191	\$56,489	\$67,787
3	39%	203	\$51,101	\$63,877	\$76,652	\$51,970	\$64,963	\$77,955
4	51%	204	\$58,767	\$73,458	\$88,150	\$59,766	\$74,707	\$89,649
5	64%	205	\$67,582	\$84,477	\$101,372	\$68,731	\$85,913	\$103,095
6	76%	206	\$77,719	\$97,149	\$116,578	\$79,040	\$98,801	\$118,560
7	87%	207	\$89,377	\$111,721	\$134,065	\$90,896	\$113,620	\$136,344
8	100%	209	\$102,783	\$128,479	\$154,175	\$104,530	\$130,663	\$156,796
		209	\$118,201	\$147,751	\$177,301	\$120,210	\$150,263	\$180,315

**Executive Grades ONLY**

Years of Related Work Experience	% to Midpoint	Job Grade	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
0	1%	207	\$85,491	\$106,863	\$128,236	\$86,944	\$108,680	\$130,416
1	10%	208	\$94,040	\$117,550	\$141,060	\$95,639	\$119,548	\$143,458
2	20%	209	\$103,444	\$129,305	\$155,166	\$105,203	\$131,503	\$157,804
3	30%							
4	40%							
5	50%							
6	60%							
7	70%							
8	80%							
9	90%							
10	100%							

\*Indexing will be calculated by PerformancePoint annually in May and effective annually July 1 with Proposed Budgets.